

Cashmere School District No. 222  
**Special Work Session and  
Regular Board of Directors Meeting**  
September 26, 2022  
3:30 PM Special Work Session  
Regular Meeting to Follow  
Cashmere Middle School – Library

Call to Order: Chairman Snodgrass called the meeting to order at 3:28 P.M.

- 1.0 Flag Salute – Chairman Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Nick Wood, the Board approved the agenda with the addition of an Executive Session (5.0) with the purpose of Board Candidate Consideration and Discussion.
- 3.0 Special Work Session
  - 3.1. Interview Candidates for District 1 Board Member Replacement—The Board interviewed 6 candidates: Marc Shorb, Mike Andler, Stephanie Smith, Aaron Bessonette, Autumn Flick, Terry Weedman.

**Open Regular Meeting – 7:00 PM**

- 1.0 Reports, Correspondence and Program
  - 1.1. Board Report—There was no Board Report.
  - 1.2. CHS Student Report—ASB President, JJ Groner, gave the CHS Student Report. He talked about upcoming events, including the upcoming FFA Prime Rib Dinner Fundraiser and the Angry Jurors Drama Production. He also gave updates regarding the following week’s Homecoming schedule of events.
  - 1.3. Superintendent's Report
    - 1.3.1. Fiscal/Enrollment Report—Business Manager, Angela Allred, stated that September’s enrollment was higher than budgeted. She pointed out that enrollment had recovered to slightly higher than pre-pandemic levels. Superintendent Johnson proceeded to go over historical enrollment data, discussing the Choice process and statistics. (See PowerPoint Presentation.) Ms. Allred also mentioned that 21-22 year-end fund balance is higher than anticipated, due to ESSER claims.
    - 1.3.2. 2023 Legislative Priorities – Superintendent Johnson talked about the legislative session priorities. He also discussed the District’s participation in the Eastern Washington Quality Schools Coalition. Business Manager,

Angela Allred, pointed out that the participation in the Coalition costs the District less than \$500/year, which is an outstanding value for the level of consulting and lobbying that is conducted on the District's behalf.

- 1.3.3. 2022 State Assessment Results—Superintendent Johnson reviewed each building's State Assessment results. He highlighted that each building is within the top tier of each subject. Superintendent Johnson reviewed ELA, Math, and Science scores. He ended by explaining that the primary goal is to get all students to graduate.
- 1.3.4. Board Policy & Procedure 3424 – Superintendent Johnson gave an overview of the Policy and Procedure and explained that this was the first reading, which meant the item would be included in the November Board Meeting Agenda for the second reading, review and potential approval. (See Opioid Related Overdose Reversal Policy & Procedure 3424.)
- 1.3.5. Safety and Security Update—Superintendent Johnson discussed the status of several purchases and upcoming safety and security improvements. He talked about the exclusive use of badges to enter buildings as opposed to propping doors open for reentry. He added that key lock boxes are being added to front entrances of each building for law enforcement and first responders. He told the Board that an ad hoc committee had been formed, which collaborates with local law enforcement to identify best practices. Superintendent Johnson said the District is in the process of procuring two-way radios for essential staff and procuring speakers for the back side of the middle school. He mentioned that law enforcement tours/exercises were being conducted in each building and the Vale Watch Dog program had been expanded to both the middle school and the high school. He ended the discussion by giving a School Resource Officer (SRO) contract update. He confirmed that the District was in discussions with Chelan County to receive 5-Day SRO services as opposed to 4-Day services that had been proposed. (See District-Wide Enhancements/Improvements Related to Safety and Security.)

2.0 Visitors—Cheryl Adams presented her concerns regarding the District's dress code standards. She feels the District should adopt a more inclusive dress code policy.

### 3.0 Consent Agenda

3.1. Approval of Board Minutes—On a motion by Member Roger Perleberg, the Board approved the August 22, 2022 and September 12, 2022 minutes as presented.

3.2. Approval of Warrants and Financial Reports

Pay date of August 31, 2022: Warrants #321283 - #321326 totaling \$109,325.58  
 General Fund \$107,825.37  
 ASB \$1,500.21

Pay date of September 9, 2022: Warrants #321327 - #321394 totaling \$220,748.74  
 General Fund \$214,829.13  
 ASB \$5,919.61

Pay date of September 30, 2022: Warrants #321411 - #321508 totaling \$186,465.14  
 General Fund \$156,726.34  
 ASB \$29,738.80

Pay date of September 30, 2022: Payroll in an amount totaling \$1,736,665.03, including benefits.

On a motion by Nick Wood, the Board approved the Warrants and Financial Reports as presented.

4.0 Action Items

4.1. FFA Out of State Travel Request—Superintendent Johnson informed the Board that nine students had qualified to compete at the National FFA Convention in Indianapolis, Indiana. The dates for the convention are October 22-29. (See Rusty Finch Letter.)

On a motion by Paul Nelson, the board approved the FFA Out of State Travel Request as presented.

4.2. Personnel Report

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
Nan Missal	CHS – Asst Drama Director		Resignation

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Comments</b>
Shonna Hagen	CSD – Food Service Asst Manager		
Christie Bagley	CMS – SpEd Paraprofessional		Replaces Terran Sousley
Tyler Theiss	CHS – Migrant Instructional Support/Graduation Specialist		Replaces Kim Holladay
Kendal Thibault	CHS – Asst Drama Director	.5	Replaces Nan Missal

Hope Kunsman	CHS – Asst Drama Director	.5	Replaces Nan Missal
Heather Pflugrath	Vale – SpEd Teacher		Replaces Michelle Christensen
Susanne Bartz	Vale – SpEd Paraprofessional		
Layce Harrell	CHS – SpEd Paraprofessional		Replaces Ian Irelan
Erika Pina	CMS – EL Paraprofessional		Replaces Miriam Cisneros
Tammi Cockrum	Vale – “Kid Zone” Paraprofessional		
Lisa Magruder	Vale – “Kid Zone” Paraprofessional		
Linda Alberts	Vale – “Kid Zone” Paraprofessional		
Carmen George	Vale – “Kid Zone” Paraprofessional		
Nora Valle	Vale – “Kid Zone” Paraprofessional		
Abigail Fritz	Vale – “Kid Zone” Paraprofessional		

### 3a. Contract Approvals/Renewals 2022-2023

#### 4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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#### CO-CURRICULAR/SUPPLEMENTAL POSITIONS

##### 1. Resignations/Releases

##### 2. Non-Renewals

Name	Position	Comments
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##### 3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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Supplemental Contracts for 2022-2023

On a motion by Nick Wood, the Board approved the Personnel Report.

#### 4.3. Surplus

Bus Garage Storage:

- Whirlpool Range / Oven – 1
- General Electric Oven / Range – 1
- 12 Cubic Foot Whirlpool Freezer – 1
- Hospital Bed – 1
- Scorers Tables – 2
- Textbooks – 100
- KitchenAid Mixers – 6

Cashmere Middle School:

- Piano – 1
- Tall Stools – 12
- Broken Rolling Chair – 1
- Stool – 1

- Smart Response PE Clickers – 48

On a motion by Paul Nelson, the Board approved the Surplus listing.

- 5.0 Executive Session – Superintendent Johnson requested a 15-20 minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 7:54 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 8:50 PM.

- 6.0 Adjournment— On a motion by Roger Perleberg and there being no further business to discuss, Vice-Chairman Nicholas Wood adjourned the meeting at 8:51 PM.

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Secretary

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Chairman